



2023

*ANNUAL IMPACT REPORT*

*preventing gender-based violence  
and empowering all survivors*

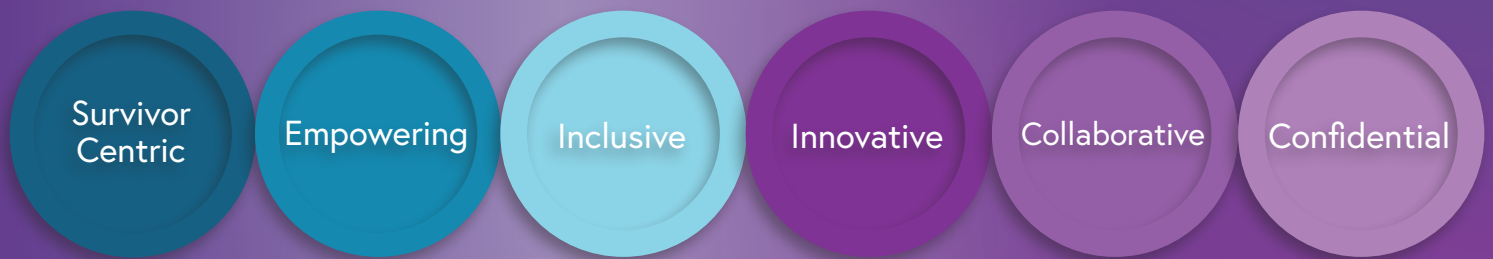


# Thank you for standing up for survivors in 2023

Founded in 1973, *Women Helping Women (WHW)*'s mission is to prevent gender-based violence and empower all survivors.

WHW provides *evidence-based prevention* and *expert crisis intervention* and support services for survivors of intimate partner violence, sexual violence, domestic violence and stalking in *Hamilton, Butler, Brown, and Adams Counties*.

WHW operates from a *public health framework* that is *survivor-centric* and promotes *diversity and inclusion* as core operating values. WHW meets the needs of our region and served **over 8,000 survivors in 2023**.



## Hamilton County

215 E 9th St, FL 7  
Cincinnati, OH 45202

## Butler County

6 S 2nd St, Ste 828  
Hamilton, OH 45011

## Adams & Brown Counties

236 N Market St  
West Union, OH 45693

## Annual Impact Report 2023

Our sincere thank you to all the individuals, corporations, partners, foundations, and donors who made financial and in-kind contributions to Women Helping Women from January 1, 2023 through December 31, 2023. We are extremely grateful for your ongoing support. Every effort has been made to include all donors in this report, but if we have inadvertently omitted or misspelled your name, we apologize. Please contact the WHW Development Office ([development@womenhelpingwomen.org](mailto:development@womenhelpingwomen.org)) and we will promptly correct our records.

24/7/365 Hotline: (513) 381 - 5610

[www.womenhelpingwomen.org](http://www.womenhelpingwomen.org)



Dear Friends,

It is a great honor to lead Women Helping Women, to empower the survivors we serve, and educate youth and community members throughout the region. The work is only possible with folks like you by our side.

From one phone plugged into a wall and a cot to provide 24-hour coverage to over 17,000 hotline calls in 2023, the growth at the agency has been tremendous. Whether you contribute monthly, give to our gift card program each year, have us written into your will, or anything in between - **we would be no where without you.**

As you turn the pages of this report, I hope you sit with the impact that you have made - year in and year out - on the survivors and students we serve. We cannot ignore your contribution to the movement.

Because that's what this is. It is a movement to end gender-based violence once and for all. **And we will only succeed, together.**

We have always shown up where we are needed most, from boots on the ground to microphones in the crowd. And we will continue to do so. Because we cannot, and will not rest until every survivor knows that **we see them, we believe them, and we are here for them.** We will not rest until every young person and community member knows that this violence is preventable.

Thank you from the bottom of our hearts for everything you do for the movement.

## 2023-2024 Board Members

**Terri Wallace**  
*Board Chair*

**Sarah Spence**  
*Vice Chair*

**Suzanne Maratta**  
*Treasurer*

**Molly Roberts**  
*Secretary*

**Kelli Stein**  
*Development Chair*

**Marviette Johnson**  
*HR Chair*

Elise Capella  
Dr. Jennifer Chung  
Peg Dierkers (2023)  
MyMy Ha  
Victor Hernandez  
Brittany Montgomery  
Lauren Solimine  
Tina Surface



# 2023 IMPACT SNAPSHOT

In 2023, Women Helping Women provided over **33,000** services to more than **8,200** survivors and trained over **5,400** students across **26,000** hours.



**17,000+**

Hotline  
Calls



**1,900+**

DVERT  
Responses



**450**

Hospital  
Responses



**4,500+**

Court  
Services

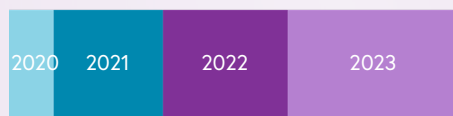


**5,400+**

Students  
Educated

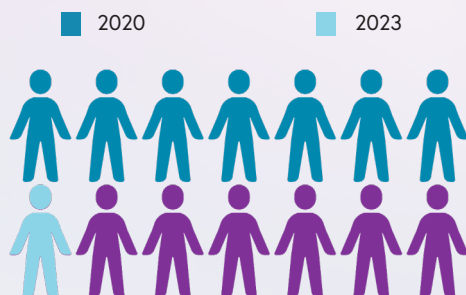
## Community Educated

increased by  
117% from  
3,064 in 2020  
to 6,668 in  
2023.



## Survivors Served

Increased by  
11% from 7,489  
in 2020 to  
8,294 in 2023.



In 2023, Women Helping Women announced the success of *"Rise Beyond Violence"*, a programmatic growth campaign to serve 50,000 survivors and educate 25,000 youth in prevention by 2026.

The three pillars of RBV are:

- **Intervention** (bolster critical response programs)
- **Prevention** (strengthen essential education work)
- **Innovation** (make key investments in organizational capacity).

*Together, we can rise beyond violence.*

**\$5.6MM**  
Budget

**85+**  
Staff

**6**  
Campuses

**4**  
Counties

**150+**  
Volunteers

**100+**  
Collaborative  
Partners





# SUMMARY OF PROGRAMS & SERVICES

Four Counties: Hamilton, Butler, Adams, Brown



## Crisis Intervention Services:

WHW offers support services to help plan for safety, answer legal questions, connect survivors with services like housing, and to be advocates for survivors as they heal from the impact of gender-based violence. Overall Intervention still makes up the largest service of the agency, with 75% of staff providing comprehensive wraparound services.

- **Hotline:** 24/7/365 Hotline through call, text, & chat
- **Domestic Violence Enhanced Response Team (DVERT):** DVERT is a trauma-focused crisis response team that provides on-call, on-scene safety planning and resources for domestic violence survivors in partnership with Law Enforcement
- **Legal Advocacy:** Advocates accompany survivors to civil court, criminal hearings, and other court proceedings and accompany survivors through completing paperwork for any court needs
- **Hospital Accompaniment:** WHW meets survivors of domestic violence and sexual assault in hospitals to provide accompaniment, information, and support during SANE exams and other medical care
- **Other Intervention Services:** Safety Planning/Relocation, Support Groups, Financial Assistance, Referrals
- **Outreach Advocates:** BIPOC, LGBTQ, LatinX, Rural (*Brown and Adams Counties*), Campus (*Cincinnati State, Miami University, Mt. Saint Joseph, Northern Kentucky University, University of Cincinnati, Xavier University*)



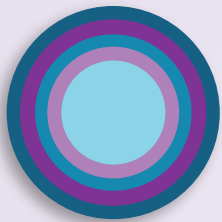
## Prevention Programs:

WHW works to implement a public health framework for prevention at the individual, professional, service provider, and school organizational levels. By focusing on prevention, WHW is making a commitment to prevent violence before it starts. WHW's vision is to live in a world without gender-based violence. To achieve this, WHW offers Prevention Programs that educate community members on healthy relationships, red flags in the workplace, and more. These ground-breaking programs have been used as models for preventing violence across the country.



- **Prevent & Empower:** Prevent & Empower is an evidence-based, interactive 5-day program for schools or youth-serving organizations that explores healthy and unhealthy relationships, boundaries, consent, and bystander intervention
- **WorkStrong®:** The WorkStrong® certification program addresses workplace issues surrounding gender-based violence by empowering survivors, employees, and managers with information to guide decisions and behavior that can become an integral part of company culture
- **Bar Training:** The Bar Training aims to educate bars, breweries, and restaurant owners, managers, and staff about gender-based violence and equip them to be active bystanders
- **Community Trainings:** Provide an overview of our services and gender-based violence to help create a safe and healthy community





# INTERVENTION SERVICES

Since 1973, Women Helping Women has offered support services to empower survivors of Domestic Violence, Intimate Partner Violence, Sexual Assault, and Stalking across a growing geographic area. While services began in Hamilton County, in 2013, the agency expanded to Butler County, and in 2017, opened its office in Adam's County to initiate service in Adams and Brown Counties. In 2024, Women Helping Women will expand intervention services to Clermont County as well - doing what the agency has always done - meeting survivors where they are, when they need us.

There are three common ways a survivor can come into contact with our agency. Those include Hotline, Hospital Accompaniment, and the Domestic Violence Enhanced Response Team.

## Hotline

A survivor calls the 24/7/365 Hotline to talk to an advocate.

## Hospital

An advocate meets a survivor at an ER or hospital.

## DVERT

An on-call advocate responds on sight, on scene.

## FROM THERE:

## Court

An advocate helps survivors navigate the court system.

## Relocation

Finding a survivor a safe place to live.

## Referrals

Ensuring survivors have access to services outside of WHW scope.

## Safety Planning

Ensuring the safety of every survivor.

## Support Groups

Advocates manage groups of survivors offering comfort.

# 33,083

Crisis Intervention Services for more than

# 8,294

survivors

## BY THE NUMBERS

**84%** of survivors identify as Women

**9%** identify as men

**1%** of survivors identify as transgender

**1%** of identify as Non-Binary/Other

**40%** of survivors identify as Black, Indigenous, and People of color (BIPOC)

*There continues to be an increase in lethality indicators of weapons and strangulation across survivors served.*

**40%** of clients reported a weapon being involved.

**36%** of clients reported experiencing attempted strangulation.

One of the most important crisis intervention services we offer is Safety Planning for every survivor. Every safety plan is unique, ensuring that everyone we serve is empowered to do what is best for their situation.

*Women Helping Women*



## Hotline

17,098 hotline calls, 16% increase over 2022



## Domestic Violence Enhanced Response Team (DVERT)

1,859 Survivors

1,943 Runs

1,953 Children

8,344 total DVERT runs since launch in 2018

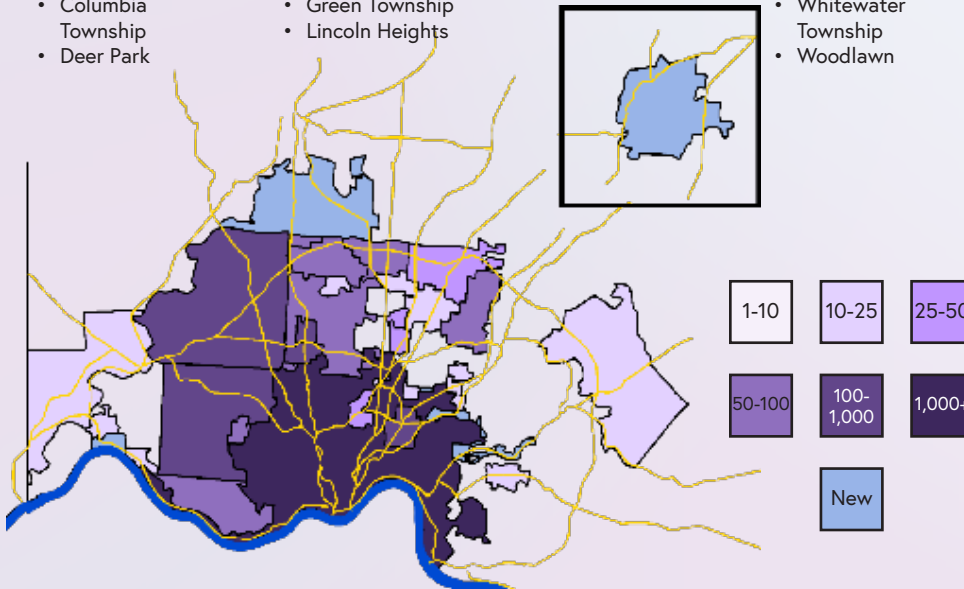
29 Jurisdictions

- Addyston
- Blue Ash
- Cheviot
- Cincinnati Police Department
- Cleves
- Colerain
- Columbia Township
- Deer Park

- Delhi
- Elmwood Place
- Evendale
- Fairfield
- Forest Park
- Golf Manor
- Green Hills
- Green Township
- Lincoln Heights

- Lockland
- Middletown
- Middletown
- Mt. Healthy
- Newtown
- North Bend
- North College Hill

- Norwood
- Sharonville
- Silverton
- Springdale
- Springfield Township
- St. Bernard
- Whitewater Township
- Woodlawn



## Legal Advocacy

Partnership with Legal Aid of Southwest Ohio and Ohio Alliance to End Sexual Violence

2,691 Survivors

1,506 Protection Order Hearings and Paperwork Assistance

2,053 Criminal Court

5,196 Total Court Services



## Hospital Accompaniment

450 Runs (208 SA, 242 DV)

931 Hours

25+ Hospitals



A medical community partner referred a Spanish speaking survivor to our services after attending a medical checkup with her child. The survivor had received services through DVERT but was afraid of "being found" by immigration services and did not respond to agency follow ups. After the medical provider connected me to the survivor, we were able to **help her feel safe and supported**. Afterward, the client felt comfortable attending criminal court proceedings and actively participating in the criminal process of the cases that arose from the incident. **Through our community partnerships we were able to empower this survivor to make the best decisions for her and her child, helping her feel supported.**

WHW LatinX Outreach Advocate

# \$115,000

Total Financial Assistance

Given to survivors through gift cards, Lyft and Uber rides, Bus Passes, Self Care Kits, and more.

## 247 Gift Cards

Target, Amazon, Kroger, etc

## 953 Lyfts/Ubers

To get survivors to and from court and other travel needs

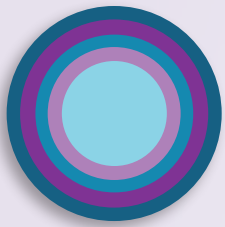
## 171 Bus Passes

Allows survivors autonomy in travel and safety planning

## 94 Self Care Kits

Basic needs get met with dignity





# PREVENTION PROGRAMS

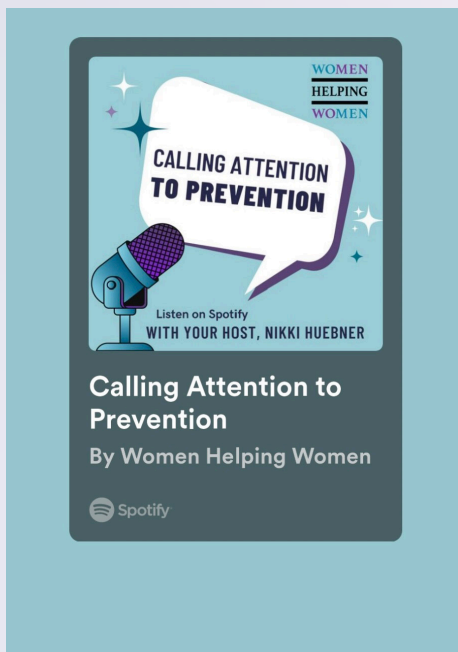
Women Helping Women's mission is twofold: to prevent gender-based violence, and empower all survivors. The pathway to ending gender-based violence once and for all lies in prevention - in stopping violence before it starts. Women Helping Women offers Prevention Programming that educates community members and youth on healthy relationships, signs of violence, boundary setting, and more.

Our groundbreaking Prevention Programs have been used as models for violence prevention across the country - with our WorkStrong® program (a social enterprise) being trademarked for use nationwide.



## Calling Attention to Prevention

The Prevention team at WHW presents "Calling Attention to Prevention"! The goal of our show is to educate ourselves and our audience while dialoging about various facets of gender-based violence. Topics include highlighting our intervention services, the intersection of other issues such as housing insecurity, violence in schools, and self care. Every month has a different focus and guest speaker. Tune in on Spotify!



70

Prevention Programs for

6,668

community members  
and students

## BY THE NUMBERS

95% of students feel confident setting boundaries with a dating partner after taking Prevent & Empower.

97% of students feel confident identifying signs of healthy or unhealthy relationships after taking Prevent & Empower.

Students physically abused by partners are **2x** more likely to earn Cs and Ds vs. As and Bs and **25%** more likely to drop out of school.

**1 in 3** girls in the United States is a victim of physical, emotional or verbal abuse from a dating partner

Ages **12 – 18** is when violent behavior begins

Only **33%** of teens who were in an abusive relationship ever told anyone about the abuse



## Prevent & Empower

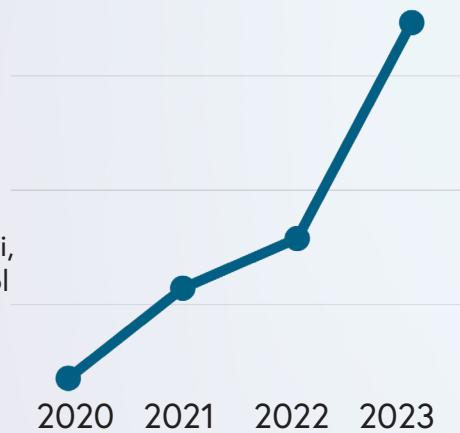
5,464 students

45 Schools:

### Cincinnati Public Schools:

Aiken High School, Clark Montessori, Hughes STEM High, Gamble Montessori, School, Riverview East Academy, School For Creative and Performing Arts, Shroder High School, Walnut Hills, Western Hills, University High School, Withrow University High School

## Students Educated Increase



**EXPANDED:** Gilbert A. Dater, Taft High School, Woodward

**Hamilton County Public Schools:** Anderson High School, Garfield Middle School, Indian Hill High School, Northwest High School, Pleasant Run Middle School, Scarlet Oaks/Great Oaks, Turpin High School, Wilson Middle School, Winton Woods High School, Wyoming High School

**EXPANDED:** North College Hill High School, North College Hill Middle, Mt Healthy High School, Mt Healthy Middle School, Princeton High School, Princeton Middle School, Winton Woods Middle, Colerain Middle School, Colerain High School

**Clermont County Public Schools:** West Clermont High School

**Butler County Public Schools:** Fairfield High School, Hamilton High School, Lakota East High School, Lakota West High School, Middletown High School, Middletown Middle School, Talawanda High School

***This is full saturation of every Butler County High School***

**Private Schools:** Mt. Notre Dame Academy, Saint Ursula Academy, Seton High School, Seven Hills, Ursuline High School Academy



*I can't say enough about WHW and their comprehensive approach to educating students on healthy and abusive relationships. Women Helping Women's prevent and empower program covers crucial topics such as identifying positive traits in potential partners, recognizing red flags, and empowering individuals to support both themselves and their friends. The information WHW provides is invaluable, fostering a safer and more informed school and surrounding community.*

*Crystal Becker, Teacher at Clark Montessori*



### Day 1: Emotions and Empathy

Students practice using descriptive emotional language.

### Day 2: Healthy Relationships

Students learn to describe healthy, unhealthy, and abusive relationships.

### Day 3: Interpersonal Violence

Students learn how to report incidents in their school based on Ohio consent laws.

### Day 4: Media Literacy

Students recognize and set boundaries with their online personas, social media and screen time.

### Day 5: Bystander Intervention

Students practice personalized active bystander techniques.



# CREATING COMMUNITY

This past year WHW has continued to cultivate community not only through advocating for survivors, but through raising awareness and leveraging partnerships in the region.

*"I'm proud that we're still around. When I think about how we started in 1973 with just a handful of volunteers with a mission and a passion for providing services to women and then see where it is today, it is incredible. The agency survived because we have had excellent leadership through the years, both on the board and in the executive director role, and within the organization. I'm really proud of all the work we did and continue to do."*

*I'm hopeful that the organization continues to grow and expand. I wish we could put ourselves out of business, but violence based on gender is still occurring. However, we're persistent, and we find new and different ways to address the violence, and I hope that continues."*

- Lucy Crane, Founder



## Journey to Joy: Women Helping Women's 50th Anniversary Celebration

June 9th, 2023  
Music Hall



## The State of Women Helping Women

October 28th, 2023  
Handlebar at the Great American Ball Park



## 50 and Fabulous: A 50th Birthday Celebration

December 16th, 2023  
Woodward Theater







## Kroger Rock Your Beauty Fashion Show

March 8th, 2023  
Memorial Hall



## Sips for Survivors: Hart and Cru Wine Tasting

August 9th, 2023  
Somerhaus



## The Belle and The Bear: Women Who Rock

October 8th, 2023  
Belle and The Bear



## Cakes for a Cause

November 16th, 2023  
Bonbonnerie

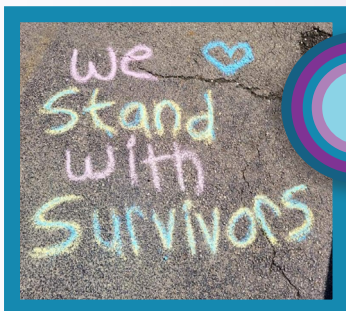




# OUTREACH



**Domestic Violence Awareness Month**  
Hamilton, Brown, and Adams Counties.



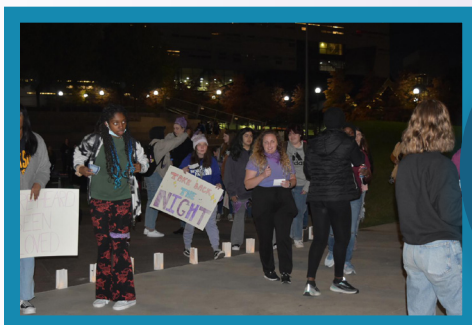
**Chalk the Walk**  
Rural Community Showing Support



**Adams County Office Grand Re-Opening**



**36th Annual "She Screams Without Sound"**



**University of Cincinnati Take Back the Night**







National  
Organization for  
Victim Advocacy  
Conference  
Presentation in  
New Orleans



Amazon  
Outreach  
Event

Metro  
50th  
Anniversary



Agency  
Soccer  
Game



Sunflowers  
For Survivors



Santa  
Maria  
Community  
Services



Adath  
Israel  
Mitzvah  
Day



Volunteer  
Appreciation



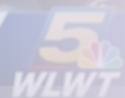


# PRESS



MEMORIALIZING DOMESTIC VIOLENCE VICTIMS  
FAMILIES OF VICTIMS PUSHING FOR BETTER AWARENESS

NEW ON



"Women Helping Women program goes into local schools to prevent domestic violence"

Local 12  
10/18/2023



"How the 'Rise Beyond Violence' campaign helps prevent teen dating violence"

Cincinnati Edition  
WVXU  
8/29/2023



Cincinnati Edition | on-demand

How the 'Rise Beyond Violence' campaign helps prev...

"Women Helping Women announces record-breaking campaign"

Fox19  
8/24/2023



WOMEN HELPING WOMEN ANNOUNCES  
RECORD-BREAKING CAMPAIGN







"Cincinnati leaders taking grassroots path in pursuit of new city gun laws"

WLWT  
2/2/2023



"Domestic abuse survivor helping empower all survivors"

Fox10  
4/6/2023



"Women Helping Women surpasses record \$10M in fundraising"  
Movers & Makers  
8/22/2023

"Women Helping Women offers survivors autonomy, empowerment"

Movers & Makers  
5/23/2023

## OPINION PIECES:

One of the reasons WHW focuses on press and media is to increase the awareness of the services we offer to survivors. Being able to reach survivors where they are means we are better able to meet their needs.



*"Opinion: Spending more on domestic violence programs can save lives"* Enquirer, 03/20/2023

*"It's time for Ohio to raise its funding for domestic violence services. With lives on the line, we need to do better."*



*"Opinion: Colleges must double down on sexual assault prevention"* Enquirer, 10/12/2023

*"Prevention is an investment, but it is our duty to give our students a chance to learn and thrive."*

# HISTORY

50 years of impact in the Southwest Ohio region

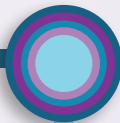
## Founders:

- Jill Bley
- Lucy Crane
- Debbie Cripps
- Becky McKinney
- Linda Sattlem

**Executive Director:** Roxanne Qualls

**Executive Director:** Leonna Durham

1973-1979



## Programs:

- 24-Hour Hotline
- Support Groups
- Assertiveness and Self-Defense Trainings
- Speak Outs
- Public Speakers Bureau
- The Aid to Battered Women Project
- Hamilton County Rape Crisis Center
- Hospital Personnel Trainings

**1978 Total Hotline Calls - 3,105**

**Executive Director:** Helen Magers

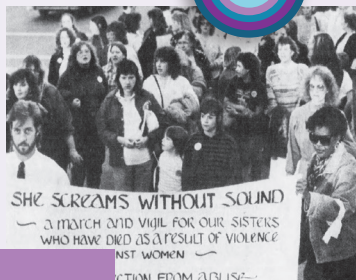
**Executive Director:** Ann MacDonald

1980-1989



## Notable Events:

**1989:** First national observance of Domestic Violence Awareness Month



## Programs:

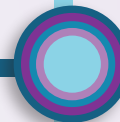
- Rape Awareness Task Force
- Cincinnati Coalition on Domestic Violence
- Educational video called "Good Touch, Bad Touch"
- Support groups (including a men's group)
- 24-hour hotline
- 56-hour Volunteer training
- Court Advocacy
- Speaker Series
- "She Screams Without Sound" vigil
- Partnership with Law Enforcement

## Notable Events:

**1991:** Rape is declared an epidemic of violence for the first time in public discourse due to a very sharp rise in reported rape cases

**1994:** O.J. Simpson trial brings domestic violence to the forefront of popular culture, causing a surge in reports of GBV.

1990-1999



**Executive Director:**  
Kendall Fisher



2000-2014



## Programs:

- Annual Meetings
- Domestic Violence Court created
- Support Groups
- 24-hour hotline continued
- Partnership with Emergency Rooms
- Sunday Salons

## 1997-1999 Service Numbers

22,260 Services, 17,300 Survivors

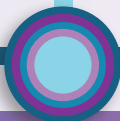
## Notable Events:

- **2001:** First national observance of Sexual Assault Awareness Month
- **2003:** Women Helping Women re-brands to the Rape Crisis and Abuse Center of Hamilton County (RCAC)
- **2008:** "Rape is not a defining word" - WHW changes name back to original name to empower survivors
- **2013:** WHW opened its office in Butler County



**President & CEO:** Kristin S. Shrimplin

2015 - Present



## Notable Events:

**2017:** WHW opens office in Adams County, expanding services to both Adams and Brown Counties



# FINANCE

**\$4,914,619**

**Total Revenue  
in 2023**

**\$4,728,665**

**Total Expenses  
in 2023**

## REVENUE

Fundraising Events	3 %
Government Grants	62 %
Programs	2 %
Individual Contributions	25 %
Other	8 %

## EXPENSES

Salaries and Benefits	83 %
Equipment and Supplies	3 %
Client Services and Programs	2 %
Development and Special Events	2 %
Other	10 %

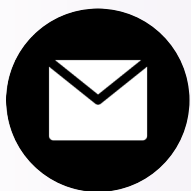
## RECAP

Women Helping Women experienced continued tremendous growth in 2023 - building the agencies capacity to serve more survivors and students AND meet survivors where and when they need us most. With the success of the *Rise Beyond Violence Programmatic Growth Campaign* - new investments from landmark community partners and unprecedented staff development, Women Helping Women celebrated 50 hopeful for what is to come.

## WE WANT TO HEAR FROM YOU!

Women Helping Women is grateful for your continued support, and we want to hear your voice as we plan for 2024 and beyond. Visit the link below to share up to date information, communication preferences, and share ideas for 2024.

*[bit.ly/WHW2023Impact](https://bit.ly/WHW2023Impact)*  
Text "2023" to (855)-796-2075



# MESSAGE FROM BOARD CHAIR TERRI WALLACE



To the supporters of WHW,

My name is Terri Wallace, and I am Chairwoman of the Board for Women Helping Women. I have been a board member since 2020, and became chair in 2023. I am committed to the mission, just like you, of Women Helping Women - **to prevent gender-based violence, and empower all survivors.**

I believe commitment comes in many forms. Some feel called to be members of the governing boards for the organizations that make their hearts sing, some are GEMs - sustaining their favorite nonprofit monthly, some choose to be donors, volunteers, and champions. **But all of us are here for the same reason - to end gender-based violence once and for all.**

That's why I am not only Chair of the board, but an annual donor to the agency's annual fund and Rise Beyond Violence programmatic growth campaign, as well as a volunteer in Court.

This section of the annual report is always my favorite. It tells me that together, we will end gender-based violence in our lifetimes.

As you read the following pages, I hope your heart is filled with as much hope as mine.

Terri Wallace



## DONOR AND PARTNER APPRECIATION

The last pages of this Annual Impact Report are dedicated to you - the folks that helped make 2023 a success. We could not have served over 8,000 survivors without incredible people by our side. Thank you for the last 50 years!

# THANK YOU PARTNERS!

*These collaborative partners held fundraisers, sponsored events, vended at events, and donated proceeds from their work. We are so grateful for their contributions!*

84.51	Fifth Third Bank	Mymy's Morsels
Adath Israel Congregation	First Financial Bank	Nothing Bundt Cakes
altafiber	Frankly Fulfillment	Ohio Valley Gasket
The Belle and the Bear	Galia Collaborative	Pendleton Art Center
Big Sandy Furniture	GeoCentral	Prestige AV
Boards and Beez	Hammond Neal Moore	Reds Stadium
Bonbonnerie	Hart and Cru	Rhinegeist Beverage Sponsorship
Burn Boot Camp	Interact for Health	Rhinegeist
Cincinnati Actor's Studio & Academy (CASA)	ish	River Hills Christian Church
Cincinnati Bar Association	ISQCCBE	Saxon Financial
Cincinnati Chamber of Commerce	Johnson & Johnson	Hamilton County Sheriff's Office
Cincinnati Insurance Company	Kendra Scott	Shrum Productions
Cincinnati International Wine Festival	Kin Ceramics	Slovin and Associates
Cincinnati Metro	Kroger Community Rewards	soHza sister
Cincinnati Music Accelerator	Kroger Health	Somerhaus Event Venue
Cincinnati Pride	Kroger Women's ERG	St Ignatius Loyola Parish
CONQUERing	Las Flores by Zulé	Sycamore Capital
Corporate Printing/MinuteMan Press	Leito String Quartet	The Eagle
Cincinnati Police Department	Living Water Ministries	Thrive Empowerment
DJ Lady Dynamq	Madeira Women's Club	UC Division of Student Affairs
EatWell	Magnet Me Now	Verilife
Elementz HipHop	Main Public Library	Western and Southern
Expansive CEO	Meijer	Woodward Theater
Fidelity	Mercy Health	WriterGirl
	Movers and Makers	
	Music Hall	



# THANK YOU DONORS!

*The generosity of our donors makes our mission possible. We are grateful for your commitment and partnership to empower survivors and educate students and community members in 2023.*

## Visionary

*Anonymous*

Charles H. Dater Foundation, Inc  
The Charlotte R. Schmidlapp Fund  
The Clement and Ann Buenger Foundation  
Molly and Tom Garber of the HRD-C Foundation  
Sian & David Bitner Kearney  
John A. Schroth Family Charitable Trust  
L&L Nippert Charitable Foundation  
Dan and Deb Meyer  
Millstone Fund  
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Ohio State Bar Foundation  
Oxford Community Foundation  
Rosenthal Family Foundation  
The Clement and Ann Buenger  
Foundation  
The Greater Cincinnati  
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Virginia W. Kettering Foundation  
Women's Fund of Greater  
Cincinnati Foundation

# THANK YOU!