

WOMEN
HELPING
WOMEN



Stronger Together | 2018 Annual Report



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At WHW, we issue-spot and problem-solve. We pivot; we flex; we respond quickly; and then we respond some more. Our pace is fast, innovative and bold. *It has to be.*

The very nature of gender-based violence is epidemic in proportion and incredibly personal in nature. Behind every statistic in this report is a person. Behind every survivor is a friend, a parent, a partner, a child, a co-worker and a community. We are all impacted by trauma and violence. But we are all stronger, together, than gender-based violence ever could be.

Our agency's name is Women Helping Women — but we serve *all* survivors. We believe that every person in our caring community deserves to live a life free of violence and to thrive. If you are a survivor who is a person of color—you are welcome at our agency. If you are an immigrant—you are welcome. If you are gender non-conforming or trans*, you are welcome. If you are a survivor with a disability or are Deaf or hard of hearing—you are welcome. If you are a man, you are welcome. If you are Muslim, Jewish, Christian, Buddhist, atheist—you are welcome. If you are experiencing homelessness or live in Indian Hill, you are welcome. *Any. Every. All. Survivors. Welcome.*

And if you are someone who loves a survivor, we are here for you too. We are here for the entire community and the four counties that we serve. WHW's strength is that we show up and support survivors whenever and wherever they need us most: whether that's at the hospital, the courtroom, the campus, at home, in the workplace, on the hotline, or at the police station. We are there. 24/7/365.

Yes, we are serving record numbers of survivors because gender-based violence is a public health epidemic. But it doesn't have to be our region's reality. Let's work together and invest in a public health solution. From policy makers, to funders, to the corporate boardrooms, to the bars, classrooms and community sidewalks. Let's walk the pathway to prevention—together.

Thank you for your support.



A handwritten signature in dark ink that reads "K.S. Shrimplin".

KRISTIN SHRIMPLIN
President & CEO, Women Helping Women

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Women Helping Women (WHW) prevents gender-based violence and empowers all survivors. We believe a world without gender-based violence is possible and that all members of our caring community can live in a world of equality, health and vitality.

45 Years of Innovative Service

WOMEN
HELPING
WOMEN



DVERT™
WORKSTRONG™



1973

1995 - 2002

2016 - 2019

Women Helping Women organized in **1973** through the bold vision of a group of female students at University of Cincinnati who knew our community needed a response to sexual assault. In a small, unfurnished room and only one phone, these young advocates launched the first crisis hotline for sexual assault survivors in Cincinnati. They stood up. They spoke out. They changed the course of history in our region by supporting survivors.

In the fall of **1995**, WHW received funding from the Greater Cincinnati Foundation to provide crisis intervention and support services to stalking victims.

In **1998**, a collaborative outreach program to serve survivors with disabilities was formed.

WHW created the sexual assault law enforcement advocacy project with the City of Cincinnati Personal Crimes Unit in **1999**, the domestic violence law enforcement advocacy project with the City of Cincinnati Police Division in January **2000**, and the Prosecutor's Office Advocacy project with the City of Cincinnati Solicitor's office near the end of **2000**. The Legal Aid project was implemented in **2002** to assist domestic violence victims seeking assistance from Legal Aid.

WHW launched new specialized advocate positions in **2016**: LGBTQ Advocate, LatinX Advocate, Rural Advocate, and Campus-Based Advocates.

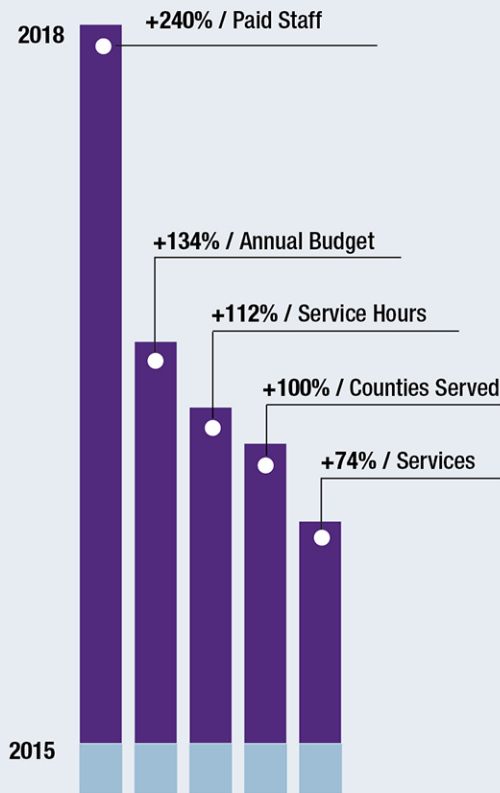
In **2017**, the agency launched the "It's On US" Bar Certification Program to prevent gender-based violence in bars, breweries and restaurants.

In **2018**, a new 24/7 response unit with Cincinnati police was launched. DVERT™ advocates respond on-scene to survivors in partnership with responding police officers.

2018 also saw the launch of WorkStrong™, a social enterprise program of response to survivors in the workplace.

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Although WHW has been supporting survivors since 1973, the last few years have seen a dramatic **increase in our growth.**



2018 Trends

In 2018 alone, WHW experienced an **83% increase** in LatinX survivors accessing services; a **67% increase** in criminal court accompaniments, a **39% increase** in hospital accompaniments and a **44% increase** in total hours of services provided to survivors.

Stronger Together | 2018 In Review



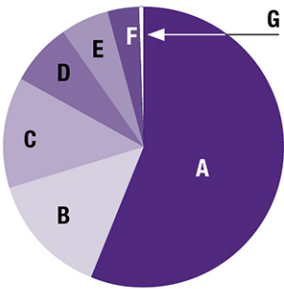
14,197 Clients Served in 2018

- Survivors: 7,425
- Youth in Prevention Education: 4,636
- Professionals Trained: 2,136

2018 Service Summary

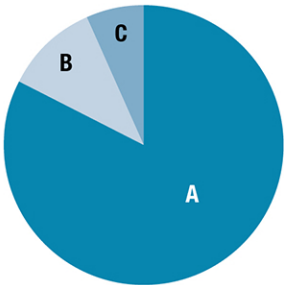
- 11,131** Hotline Calls
- 3,058** Support Group Services
- 1,680** 1:1 Walk-In Crisis Intervention Services
- 825** DVERT™ On-Scene Responses
- 780** Protection Order Hearings & Paperwork Assistance
- 572** Criminal Court Accompaniments
- 359** Therapy Services
- 284** Hospital Accompaniments

2018 Income / \$2,228,908



- A \$1,260,658** Government Grants
- B \$315,416** Private Grants & Allocations
- C \$283,124** Contributions
- D \$163,092** Program Fees
- E \$127,945** In-Kind Contributions
- F \$79,014** Special Events
- G \$10,135** Other

2018 Expenses / \$2,033,798



- A \$1,678,555** Program Services
- B \$220,625** Mgmt/General Operating
- C \$134,618** Fundraising





DVERT™

DVERT™ advocates are on-call
24 hours a day, 7 days a week,
365 days a year

DVERT™ (Domestic Violence Enhanced Response Team) launched in February 2018 as a collaborative pilot with City of Cincinnati Police and WHW to provide on-scene response to survivors of intimate partner violence for immediate safety planning, trauma informed support and empowerment. DVERT™ advocates are on-call 24 hours a day, 7 days a week, 365 days a year. From February 2018 through July 2019, this collaborative partnership between WHW and the City of Cincinnati Police has responded to and supported more than 1,200 survivors of intimate partner violence.

Since the DVERT™ launch, the program has expanded and become a consistently used resource. 90% or more of CPD's police responses to intimate partner violence also included a DVERT™ advocate on scene. The DVERT™ program highlights the need for survivors to have quick and easy access to supportive and empowering services. DVERT™ responds to survivor's homes, hospitals, places of employment, or any other location where the police respond.

While DVERT™ has provided emergency response within Cincinnati, the need for this program has been identified by more than **15 jurisdictions** across multiple counties and has garnered support from local government. DVERT™ is addressing this growing need but requires more funding to increase its response.





IT'S ON US Bar Certification Program

Since its launch in Fall 2017, 20 local establishments have completed the “It’s On Us” Bar Certification Program.

Alcohol is a factor in over 50% of sexual assaults and that’s why WHW must partner with bars, breweries, and restaurants to prevent gender-based violence in those spaces. In 2017, WHW launched the **“It’s on Us” Bar Certification Program**. The program quickly grew popular and in 2018, it certified 8 Cincinnati breweries, bars, and restaurants which included over 150 staff members.

From its launch in Fall 2017 to July 2019, the “It’s on Us” Bar Certification Program has increased scale and has certified 20 establishments. We are grateful to our champions as *it’s on all of us* to prevent gender-based violence.





WORKSTRONG™

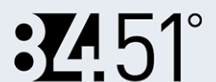
What happens in the home,
flows onto our streets,
and walks into our workplaces.

Historically, gender-based violence was not recognized as a workplace issue, but business leaders are becoming increasingly aware that what happens in the home, flows onto our streets, and walks into our workplaces. 60% of intimate partner violence survivors report losing their job; almost half of all full-time working adults will work alongside a survivor; and intimate partner violence costs businesses \$8.3 billion annually, nationwide.

The **WorkStrong™** certification program empowers companies to address workplace issues surrounding gender-based violence, including sexual harassment, sexual assault, intimate partner violence, and stalking. WorkStrong™ is a measurable approach that increases corporate social responsibility and the company bottom line while decreasing employee turnover and lost productivity. WHW provides company clients with Policy Review, In-Person Training, Technical Assistance, and Crisis Response.

Since first launching WorkStrong™ in October 2018, 407 area company employees have participated in the WorkStrong™ In-Person Training. **Employees report a 224% increase in their knowledge of resources** for survivors and a 112% increase in skills in bystander intervention techniques to prevent workplace gender-based violence.

WHW is grateful to our current regional and national corporate partners as we must *all* workstrong to prevent gender-based violence.





Campus Based Advocacy

1 in 4 women will be sexually assaulted during their time as college undergraduates*.

WHW proudly partners with the University of Cincinnati and Miami University to provide free and confidential advocacy services to their campuses. Students, faculty, and staff of all genders have access to comprehensive and survivor-centered services through our on-site campus-based advocates.

In 2018, there were 1,242 services provided to 176 survivors on campus.

That is a 69% increase in services provided to 27% more survivors compared to 2017. Considering that 1 in 4 women will be sexually assaulted during their time as college undergraduates, WHW services on campus are vital to supporting survivors.



University of Cincinnati



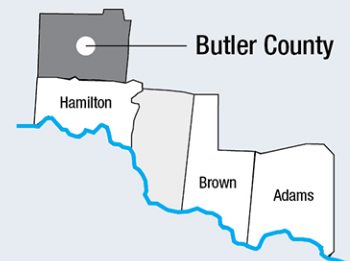
Miami University

*Source: RAINN (Rape, Abuse & Incest National Network), the nation's largest anti-sexual violence organization.

Butler County Expansion

WHW provides services in four counties: Adams, Brown, Butler and Hamilton. WHW has recently expanded services — beyond solely sexual assault services — to Butler County to also now include dating violence, intimate partner violence and stalking. In addition, services have been added in both criminal and civil court. WHW met the needs of 1,328 survivors, which is a 305% increase from 2017. **Hospital responses to intimate partner violence survivors quadrupled.**

In 2018, the Butler County office received the *Integrity Award* from the Butler County Domestic Violence Coordinating Council, recognizing the staff and volunteers for “showing up whenever needed.”



We are grateful to these donors for their generous support of Women Helping Women.

Our sincere thank you to all the individuals, corporations and foundations who made financial and in-kind contributions to Women Helping Women from January 1, 2018 through December 31, 2018. We are extremely grateful for your ongoing support. Every effort has been made to include all donors in this report but if we have inadvertently omitted or misspelled your name, we apologize. Please contact the WHW Development Office and we will promptly correct our records.

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