At WHW, we issue-spot and problem-solve. We pivot; we flex; we respond quickly; and then we respond some more. Our pace is fast, innovative and bold. It has to be.

The very nature of gender-based violence is epidemic in proportion and incredibly personal in nature. Behind every statistic in this report is a person. Behind every survivor is a friend, a parent, a partner, a child, a co-worker and a community. We are all impacted by trauma and violence. But we are all stronger, together, than gender-based violence ever could be.

Our agency’s name is Women Helping Women — but we serve all survivors. We believe that every person in our caring community deserves to live a life free of violence and to thrive. If you are a survivor who is a person of color—you are welcome at our agency. If you are an immigrant—you are welcome. If you are gender non-conforming or trans*, you are welcome. If you are a survivor with a disability or are Deaf or hard of hearing—you are welcome. If you are a man, you are welcome. If you are Muslim, Jewish, Christian, Buddhist, atheist—you are welcome. If you are experiencing homelessness or live in Indian Hill, you are welcome. Any. Every. All. Survivors. Welcome.

And if you are someone who loves a survivor, we are here for you too. We are here for the entire community and the four counties that we serve. WHW’s strength is that we show up and support survivors whenever and wherever they need us most: whether that’s at the hospital, the courtroom, the campus, at home, in the workplace, on the hotline, or at the police station. We are there. 24/7/365.

Yes, we are serving record numbers of survivors because gender-based violence is a public health epidemic. But it doesn’t have to be our region’s reality. Let’s work together and invest in a public health solution. From policy makers, to funders, to the corporate boardrooms, to the bars, classrooms and community sidewalks. Let’s walk the pathway to prevention—together.

Thank you for your support.

K.S.

KRISTIN SHRIMPLIN
President & CEO, Women Helping Women
Women Helping Women organized in 1973 through the bold vision of a group of female students at University of Cincinnati who knew our community needed a response to sexual assault. In a small, unfurnished room and only one phone, these young advocates launched the first crisis hotline for sexual assault survivors in Cincinnati. They stood up. They spoke out. They changed the course of history in our region by supporting survivors.

In the fall of 1995, WHW received funding from the Greater Cincinnati Foundation to provide crisis intervention and support services to stalking victims.

In 1998, a collaborative outreach program to serve survivors with disabilities was formed.

WHW created the sexual assault law enforcement advocacy project with the City of Cincinnati Personal Crimes Unit in 1999, the domestic violence law enforcement advocacy project with the City of Cincinnati Police Division in January 2000, and the Prosecutor’s Office Advocacy project with the City of Cincinnati Solicitor’s office near the end of 2000. The Legal Aid project was implemented in 2002 to assist domestic violence victims seeking assistance from Legal Aid.

WHW launched new specialized advocate positions in 2016: LGBTQ Advocate, LatinX Advocate, Rural Advocate, and Campus-Based Advocates.

In 2017, the agency launched the “It’s On Us” Bar Certification Program to prevent gender-based violence in bars, breweries and restaurants.

In 2018, a new 24/7 response unit with Cincinnati police was launched. DVERT™ advocates respond on-scene to survivors in partnership with responding police officers.

2018 also saw the launch of WorkStrong™, a social enterprise program of response to survivors in the workplace.

2018 Trends

In 2018 alone, WHW experienced an 83% increase in LatinX survivors accessing services; a 67% increase in criminal court accompaniments, a 39% increase in hospital accompaniments and a 44% increase in total hours of services provided to survivors.
14,197 Clients Served in 2018
- Survivors: 7,425
- Youth in Prevention Education: 4,636
- Professionals Trained: 2,136

2018 Service Summary

11,131 Hotline Calls
3,058 Support Group Services
1,680 1:1 Walk-In Crisis Intervention Services
825 DVERT™ On-Scene Responses
780 Protection Order Hearings & Paperwork Assistance
572 Criminal Court Accompaniments
359 Therapy Services
284 Hospital Accompaniments

2018 Income / $2,228,908

2018 Expenses / $2,033,798

A $1,260,658 Government Grants
B $315,416 Private Grants & Allocations
C $283,124 Contributions
D $163,092 Program Fees
E $127,945 In-Kind Contributions
F $79,014 Special Events
G $10,135 Other

A $1,678,555 Program Services
B $220,625 Mgmt/General Operating
C $134,618 Fundraising
DVERT™ (Domestic Violence Enhanced Response Team) launched in February 2018 as a collaborative pilot with City of Cincinnati Police and WHW to provide on-scene response to survivors of intimate partner violence for immediate safety planning, trauma informed support and empowerment. DVERT™ advocates are on-call 24 hours a day, 7 days a week, 365 days a year. From February 2018 through July 2019, this collaborative partnership between WHW and the City of Cincinnati Police has responded to and supported more than 1,200 survivors of intimate partner violence.

Since the DVERT™ launch, the program has expanded and become a consistently used resource. 90% or more of CPD’s police responses to intimate partner violence also included a DVERT™ advocate on scene. The DVERT™ program highlights the need for survivors to have quick and easy access to supportive and empowering services. DVERT™ responds to survivor’s homes, hospitals, places of employment, or any other location where the police respond.

While DVERT™ has provided emergency response within Cincinnati, the need for this program has been identified by more than 15 jurisdictions across multiple counties and has garnered support from local government. DVERT™ is addressing this growing need but requires more funding to increase its response.
Alcohol is a factor in over 50% of sexual assaults and that’s why WHW must partner with bars, breweries, and restaurants to prevent gender-based violence in those spaces. In 2017, WHW launched the “It’s on Us” Bar Certification Program. The program quickly grew popular and in 2018, it certified 8 Cincinnati breweries, bars, and restaurants which included over 150 staff members.

From its launch in Fall 2017 to July 2019, the “It’s on Us” Bar Certification Program has increased scale and has certified 20 establishments. We are grateful to our champions as it’s on all of us to prevent gender-based violence.
Historically, gender-based violence was not recognized as a workplace issue, but business leaders are becoming increasingly aware that what happens in the home, flows onto our streets, and walks into our workplaces. 60% of intimate partner violence survivors report losing their job; almost half of all full-time working adults will work alongside a survivor; and intimate partner violence costs businesses $8.3 billion annually, nationwide.

The WorkStrong™ certification program empowers companies to address workplace issues surrounding gender-based violence, including sexual harassment, sexual assault, intimate partner violence, and stalking. WorkStrong™ is a measurable approach that increases corporate social responsibility and the company bottom line while decreasing employee turnover and lost productivity. WHW provides company clients with Policy Review, In-Person Training, Technical Assistance, and Crisis Response.

Since first launching WorkStrong™ in October 2018, 407 area company employees have participated in the WorkStrong™ In-Person Training. **Employees report a 224% increase in their knowledge of resources** for survivors and a 112% increase in skills in bystander intervention techniques to prevent workplace gender-based violence.

WHW is grateful to our current regional and national corporate partners as we must all workstrong to prevent gender-based violence.
Campus Based Advocacy

1 in 4 women will be sexually assaulted during their time as college undergraduates*.

WHW proudly partners with the University of Cincinnati and Miami University to provide free and confidential advocacy services to their campuses. Students, faculty, and staff of all genders have access to comprehensive and survivor-centered services through our on-site campus-based advocates.

In 2018, there were 1,242 services provided to 176 survivors on campus. That is a 69% increase in services provided to 27% more survivors compared to 2017. Considering that 1 in 4 women will be sexually assaulted during their time as college undergraduates, WHW services on campus are vital to supporting survivors.

*Source: RAINN (Rape, Abuse & Incest National Network), the nation’s largest anti-sexual violence organization.

Butler County Expansion

WHW provides services in four counties: Adams, Brown, Butler and Hamilton. WHW has recently expanded services — beyond solely sexual assault services — to Butler County to also now include dating violence, intimate partner violence and stalking. In addition, services have been added in both criminal and civil court. WHW met the needs of 1,328 survivors, which is a 305% increase from 2017. Hospital responses to intimate partner violence survivors quadrupled.

In 2018, the Butler County office received the Integrity Award from the Butler County Domestic Violence Coordinating Council, recognizing the staff and volunteers for “showing up whenever needed.”
We are grateful to these donors for their generous support of Women Helping Women.

Our sincere thank you to all the individuals, corporations and foundations who made financial and in-kind contributions to Women Helping Women from January 1, 2018 through December 31, 2018. We are extremely grateful for your ongoing support. Every effort has been made to include all donors in this report but if we have inadvertently omitted or misspelled your name, we apologize. Please contact the WHW Development Office and we will promptly correct our records.

President's Circle (Gifts of $10,000 and up)

84.51 LLC
Charles H. Dexter Foundation, Inc
Cincinnati Wine Festival
David and Leila Center Family Foundation, Inc
Franklin A. Klaine & Janet S. Klaine Family Foundation
Hamilton Community Foundation
Rothenhal Family Foundation
Marilyn J. Scripps
The Spaulding Foundation
The Greater Cincinnati Foundation
Barbara Wagner
George Wile

Ambassador (Gifts of $1,000 - $9,999)

AIGA Cincinnati
Stuart Artken
Shannon Banenman
Jenny Berg
James Berg
Neil Borman
Bette Thea Pi
Maria Blake
Blank Rome LLP
Daniel Bohle
Ruth and Larry Bosley
Chris Bridgeman
Caithe, Hatter & Griswold LLP
CEM Events Management, LLC
Jamie Charlton
Robert Chavez
Cincinnati Bell
Cincinnati OB GYN Society
Cincinnati Pride, Inc.
The Cincinnati Women’s Club
Lindsey Damell
H. David Diebel
Peg Dierkers
Ange Doff
Charlotte Dougherty
Christina Drake
Laura Dubliner
James Epstein
Joan Erhardt
Bary Feist
Robert Ian Ferguson
Melanie Garner
GE Foundation
Susan Grathwohl
Judith Green
GW&D Investment Management
Michael Hammond
Thomas Hankinson
Victoria Hawley
Betty Huck

Jack & Jill of America Inc
JAYA Inc.
James E. McCarthy and William Wolf Foundation
Keating, Muehling & Klekamp, P.L.L.
KeyBank
Priya Klocok
JoAnn Kurz
Linda Lauch
Leslie Laske
Livia Lorincz
Magnified Giving
Karen Maier
Mangat, Holtzapfel, & Lied Plastic Surgery Center
Dan Meyer
Laura Meyer
Michael Rodarte Charitable Fund
Mary Miller
Mloty Consulting
Motech Family Foundation, Inc.
My ChargePurses
Nehemiah Manufacturing Co.
Network for Good
Zia Nix
Nuveen Investments Holdings
Steven Palumbo
Frances and John Pepper
Peter T. Joseph Foundation
Bryan Peters
Judith Pierce
PNC Foundation
Power Within Consulting LLC
Terri Premo
Chris Pretzinger
Queen City Radio
Cathy Ramstetter
Reynolds and Reynolds Associate Foundation
Rheingeist LLC
Deborah Roccoano
Dianne Rosenberg
Jack Rousse
Dr. Elizabeth Ruchott
Sauerland Foundation
Jane Schaerer
The Schorr Charitable Foundation
Thomas Schiff
John Schwegmann
Karen Schwerer
Todd Starnes
Kelli Stein
Cincinnati Mine Machinery Co.
Elaine Suess
Linnell and Paul Sullivan
The Sulphin Family Foundation
The RDI Corporation
The Ridgeway Foundation
University of Cincinnati
Sara Vance Waddell
Western Hills Community Service Club
Xavier University
Zonta Club of Cincinnati

Margaret Atterbury
Colin Atwood
AWON
Evelyn Banchef-McCord
Barbara & Richard Homler Charitable Fund
Julie Baughman
Tim Berghoff
Andrea Bertels
Heidi Binko
Pete Block
BMS Foundation
Linda Boarman
Bourbon Women’s Association Inc
Donna Breitenstein
Bricker & Eckler LLP
Kathleen Brinkman
Susan Brogden
Brookwood Assistance Fund
Mary Brown
Jacklyn Bryson
Carol Buckley
Howard and Mary Kathleen Bullock
Ruth Ann Bulmer
Madeline Caldermeyer
Tracey Corson
Laura Church
Christy Clark
Dowdell Cobb
Brenda Cole
Timothy Collier
Dewitt Coox
Jack Coors
Sharon Corson
Rebecca and Edward Crane
Jola Cruise
Josh Cunningham
Nancy DeCastro
Mike Desmarais
Lisa Desmarais
Florence DeWitt
Diebel Family Limited Partners
Julie Dobay
Harold Douglas
M. Freeman Durham
Jane Marie Ewing
Amy Fabrikant
Carol Faulhaber
Martha Feller
Linda and Eugene Ferrara
Michelle Fogel
Fraternal Order of Police
FRCH Design Worldwide
Molly Garber
Sharon Gaswirth
Joanna Gaynor
Tony Giglio
Great Oaks Career Campuses
Renee Greenfield
Allison Griffin
Daryl Hacker
Jenn Hall
Claudia Harrod
Teresa Harten
Diane Huack
Lorrie Hayes
Mary Hlivist
Mary Lou Hoffar
Jean Homles
Thomas J. Holubek
Holy Trinity Episcopal Church
Marie Hopkins
Augusto Adorno
Robert Adams
Mary Elizabeth Huey
Barbara Hurley
Anthony Huser
Inspiring Service
InterAct for Change
Hedc Jackman
Kadijah Johnson
Johnson and Johnson
Erica Judd
Junior Women’s Club of Wyoming
Foundation
Thomas Kalin
Jenifer Kassan
Molly Katz
Ann Keeling
Arleena Keller
Kerry Development, LLC
Sharon Kers
KeyBank Foundation
Gail Kist-Kline
Know Theatre of Cincinnati
Marie Koschis
Cathy Kramer
Isabelle Krombholz
Lisa Kuan
Caithe Kuhl
Susan Kurtz
Karim Labhou
Kathleen Laufman
Kei Lawson
Lori Leidermeier
Gail Lewin
Cathy Lind
Doug Linz
Listermann Brewing Co.
Dennis Loje
Allison Lowe
Lutheran Church of The Resurrection
Jessy Lyons
Brian MacCornell
Carol MacGregor
Make a Change Foundation
Mark Mandell-Brown
Mark Manley
Vikash Mansinghka
Danielle Marrocha
Brittany Marsh
Sherry Marthall
Harriet Mathey
Michael McCullough
Molly McDonough Mahler
Elizabeth McLaughlin
Natasha Mellman
Nicole Merrill
Sussann Merritt
Alexia Meyer
Brittany Montgomery
Christine Morran
Mary Sue Morrow
Lizanne Mulligan
Donna Murphy
Barbara Mustoe-Monttelth
New York University
Betsy Neyor
Nelsen
Rozyn Nowak
Kathy Otien
Ohio Domestic Violence Network
Dawn Ottone-Wilhelm

Circle of Friends (Gifts of $150-$999)

Christine Adams
ADU Properties, LLC
Sarah Adler
Margaret Adriatico
Lyman Ambrosin
Archbishop MoNicholas H.S
Esha Armstrong

Angela Horne
Joan Huck
Mary Elizabeth Huey
Barbara Hurley
Anthony Huser
Inspiring Service
InterAct for Change
Hedc Jackman
Kadijah Johnson
Johnson and Johnson
Erica Judd
Junior Women’s Club of Wyoming
Foundation
Thomas Kalin
Jenifer Kassan
Molly Katz
Ann Keeling
Arleena Keller
Kerry Development, LLC
Sharon Kers
KeyBank Foundation
Gail Kist-Kline
Know Theatre of Cincinnati
Marie Koschis
Cathy Kramer
Isabelle Krombholz
Lisa Kuan
Caithe Kuhl
Susan Kurtz
Karim Labhou
Kathleen Laufman
Kei Lawson
Lori Leidermeier
Gail Lewin
Cathy Lind
Doug Linz
Listermann Brewing Co.
Dennis Loje
Allison Lowe
Lutheran Church of The Resurrection
Jessy Lyons
Brian MacCornell
Carol MacGregor
Make a Change Foundation
Mark Mandell-Brown
Mark Manley
Vikash Mansinghka
Danielle Marrocha
Brittany Marsh
Sherry Marthall
Harriet Mathey
Michael McCullough
Molly McDonough Mahler
Elizabeth McLaughlin
Natasha Mellman
Nicole Merrill
Sussann Merritt
Alexia Meyer
Brittany Montgomery
Christine Morran
Mary Sue Morrow
Lizanne Mulligan
Donna Murphy
Barbara Mustoe-Monttelth
New York University
Betsy Neyor
Nelsen
Rozyn Nowak
Kathy Otien
Ohio Domestic Violence Network
Dawn Ottone-Wilhelm
We are grateful to these donors for their generous support of Women Helping Women.

Robert Park
Erica Parker
Melissa Parks
Malu Patel
John Payne
Amanda Peck
Samantha Penn
Laure Perarno
Alice Periman
Stephen Peterson
Michelle Peterson
Stephanie Polen
Progress & Growth PAC
Nancy Rankin
Amy and Justin Rao
Mary and Ranjit Rath
Brandy Reeves
Ellie Reiser
Patty Reitz
The Resonate Foundation
Robin Rich
Kathy Riehle
Dina Riel
Karen Ripp
Barbara Robb
Jamie Roberts
Lori Rose-Scheuhrer
John Rowe
Anna Saltar
Lee Schimberg
Erlin Schwartz
Mary Schweitzer
James Schyn
Ellen Scully
Kathy Sebastian
Jean Sepale
Serving Your Purpose, Inc.
Jon and Jackie Seymour
Kathryn Shohani
Zia Shapiro
Sharefair Credit Union, Inc.
Sabrina Shattles
John Shea
Mary Sheldon
Davette Shorter
Joyce Shrinlim
Kristin Shrinlim
Beth Silverman
Satwint Singh
P.G. Sittenfeld
Trish Smithson
Jeremy Snyder
Cori Steinberg
Janet Steinler
Steven Steinman
Brett Stover
Bonnie Stowe
Jess Sammers
Jane Sutton
Kristin Sweeting Morelli
Mark and Cheryl Tallman
Thomas Thami
Stacy Terier
Trevin Thacker
Thisman Family Fund
Thomas Mantel and Anne Chasser Fund
Tom Thibaud
Alessandra Trindle
Verna and Bill Tuttle
United Way of Greater Atlanta
Joe Vitale
Craig Wallace
Julie Washington
Cheryl Weedman
Western & Southern Financial Fund
Joan White
Jamie Williams
Jay Williams and Terri Premo
Candace Wittbauer
Women’s Health of Bethesda North/Good Samaritan Hospital
WOW Windowboxes
General Mills
Karen Zaugg
Judy Zinklin Finn
Jayne Zuberbuhler

Advocate (Gifts of $1-$149)

ACSAP
Shagufta Ahmad
Nancy Adamo
Ruth Akal
Jared Allen
Jason Atherr
Felice Amara
Della Anderson
Lisa Andrews
Stephanie Andoun
Matthew and Agatha Aquila
Nicole Armstrong
Sarah Ardr
Asian Community Alliance
Susan Austin
Amy Avra
Judy Avner
Chris Badeky
Stephen Bagggott
Kimberly Baranowski
Michael Baranowski
Trevor Barber
Rachel Bauer
David Beckert
Jerry and Barb Beldtman
Karen Bell
Joanne Benitez
Barb Bennie
Amanda Bentley-Fessler
Kaem Bergen
Ruth Ann Benwanger
Jane Beverly
Cari Jo Bidlingmaier
Susan Biser
Michelle Billings
Charles and Judith Birch
Christine Blanck
Alice Blaney
Sarah Blanton
Michael Blevins
Ann Bloseom
Eleanor Blynewer
Gabriel Bolye
Colleen Bell
Joyce Borkin
Matthew Bortz
Ben Bostrom
Michelle and Robert Botternhem
Jan Boylan
Denise Bragg
Carol Bratt
Bryan Brandt
Natalie Braun
Mark Breitenstein
Jonica Bridges
George Brinkman
Thomas Brinkman
Carrie Brogan
Rhoda Brooks
Elizabeth Brown
Harold Brown
John Broggen
Emily Buckley
Veronica Buddahs
Ivy Burke
Jeniene Bunedia
Melissa Buhlage
Jennifer Burch
Lauren Burcher
Tin Burke
Torie Burke
Julie Burke
Tracy Burnett
Lisa Burns
Wh Butler
Richard Butz
Linnah Caidon
Rachel Califf
Holly Campbell
Doug Campbell
Christine Carli
Bonnie Carothers
B.J. Carter
Mary Jane Cassin
Judith Cottell
Rosalind Chalken
Robert Chandler
Jeanette Chavovitch
Amal Chaudhuri
Siji Cheng
Laura Cihesman
Jerry Choate
Cincinnati Actor’s Studio and Academy
Steven Clear
Sara Clark-Rose
Gertrude Clark
Louis and Kathy Claybon
Linda Clock
Samantha Clock
Emily Cobbs
Kathleen Conisor
Meagan Conley
Beth Cooper
Davina Cooper
Julia Corley
Jeanne Corwin
Charlene Cosler
Sarah Couch
Debby Cowles
Paige Craig
Robert Crampus
Jennifer Cromwell
Cynthia Crow
Allison Culbertson
Glenn and Marianne Culbertson
Patricia Culp
Barbara Culver
Meghan Cummings
Dave Cupp
Thomas and Rebecca Curti
Keith Dalley
Katherine Daniels
Anokra Daum
Nancy Davis
Kelly Dehn
Lisa DeLong

Lisa DeRoberts
Annette Doyle
Jane DiCicco
Elyse Dierking
Gretchen Dineerman
Sonum Dietz
Cassey Dobrowolski
Cynthia Dobson
Darcy Doleman
Wendy Donham
Lauren Donohoo
Catherine Donovan
Dennis Doolittie
Vicki Doran
Miriam Dorfman
Daniel Doy
Darren Dougherty
Lee Ellen Drechsel
Ann Drefort
Jaine Drennan
Ann Dricoll
Marco Durante
Jane Dunig
Jean Durbin
Dan Dwyer
Sandle East
Glenna Edwards
Nancy Egan
Rob Egil
Ania Eiler
Nick Elliott
MaryEllen Elsberen
Chalae Engelhard
Doug Ernests
Pam and Chris Evans
Michael Evers
Noha Eyida
Linda Faber
Barbara Fant
Ellen Feld
Joseph Feldhause
Dougels Fellman
Andrea Ferguson
Richard Fishger
John and Barbara Fillon
Jeanne Finan
Lisa Fores
Brandon Fischer
Anita Fischer
Theresa Fisher
Haley Fite
Joseph H. Falding
Joyce K. Foley
Gail Forberg
Nicole Foster
Beth Fox
Madeleine Francavilla
Diane Frester
Raven Frazier
Tina Freson
Ashley Frey
Nancy Fultz
Dallida Gable
Sharon Gaffney
Virginia Gandy
Helen Garber
J. Neil Gardner
George Saffo
Kara J. Gay
Nancy Gee
Cin City Gams
We are grateful to these donors for their generous support of Women Helping Women.
WOMEN HELPING WOMEN

Board of Trustees

Erica Parker
CHAIR

Thomas Hankinson
SECRETARY

Esha Armstrong

Mary Morand

Tracey Carson

Crystal Powell

Tim Collier
Beth Ruchotf, MD.

Peg Dierker
P.G. Sittenfeld

Priya D. Klocek
Shonda Sullivan

Kei Lawson
Julie S. Washington

Ryan Whiteside

TEXT TO DONATE
‘WHWempower’ to 41-444

24-Hour Hotline
513-381-5610
WOMENHELPINGWOMEN.ORG

Hamilton County Office
215 E. 9th Street, Floor 7
Cincinnati, OH 45202

Brown/Adams County Office
482 Rice Drive
West Union, OH 45693

Butler County Office
6 S. 2nd Street, Suite 828
Hamilton, OH 45011

@WmnHelpingWmn
@WHW_empower
www.linkedin.com/company/women-helping-women-of-hamilton-county
@WHWempower

United Way
Funded in part by United Way of Greater Cincinnati, Butler County
United Way and Vicinity

© 2019 Women Helping Women. All rights reserved.