Thank you for standing up for survivors during 2022

Annual Impact Report 2022

Our sincere thank you to all the individuals, corporations, partners, foundations, and donors who made financial and in-kind contributions to Women Helping Women from January 1, 2022 through December 31, 2022. We are extremely grateful for your ongoing support. Every effort has been made to include all donors in this report, but if we have inadvertently omitted or misspelled your name, we apologize. Please contact the WHW Development Office and we will promptly correct our records.

Women Helping Women

215 E. 9th St., FL 7 | Cincinnati, OH 45202
(513) 381 - 5610 | www.womenhelpingwomen.org
Letter from Kristin Shrimplin

Dear WHW Community:

Thank you for another remarkable year of community support in 2022! Not only was it another year of record-breaking services and responses—it was a record-breaking year in terms of communities coming together to Rise Beyond Violence. Our agency celebrates our 50th Year in 2023, and we are humbled and grateful for such a strong outpouring of support and amplification of our crucial mission to prevent gender-based violence and to empower all survivors.

WHW wouldn’t be who we are or do what we do without you. Just like no single program can prevent gender-based violence, no single agency can solve a public health epidemic. But we can work together, as an inclusive region to influence and activate change. We must. Our region depends on it. Our children and their health depend on it. We all deserve a region of safety, vitality and equality.

Dr. Cornell West said that “justice is what love looks like in public.” We believe that. And when I look out my window every day at the office and see our remarkable downtown landscape in Cincinnati, I know that what our agency was founded on was the radical notion that all deserve equity, safety and vitality. But trauma and violence violate that at every turn. So we must level up the antidote — a legacy of love — because in a true sense of love, there is no control. There is no silencing. There is no danger. There is only belonging.

Thank you for empowering WHW to belong in this region. We have grown every year over the past 50 years and we will continue to grow in our response to injustice and inequities. We will continue to grow in our amplification of prevention and in building into the generations of young people to live a life where justice prevails as what they only see is love—in public and in private.

What an honor it is for all nearly 100 of our team members to serve all of you and our region.

With love and gratitude,

Kristin Smith Shrimplin
President and CEO
In 2022, Women Helping Women provided a record-breaking 28,251 services to 7,721 survivors & trained 4,507 community members.

Spikes of Violence
21 Domestic Violence Homicides in the City of Cincinnati alone in 2022
43% increase in Hospital Accompaniments
17% increase in texts to the 24/7 hotline
27% increase in Criminal Court Accompaniment

Agency Growth
$3.6 Million Budget
85+ Staff
4 Campus Offices
4 Counties
100+ Active Volunteers

Survivors Served
7,051 in 2021
7,721 in 2022
7.4% increase

Crisis Response Services
20,221 in 2019
22,165 in 2020
26,083 in 2021
28,251 in 2022
35.5% increase since 2019

CRISIS RESPONSE SERVICES
14,707 Hotline Calls
1,657 DVERT On-Scene Response
3,380 Court Advocacy
436 Hospital Response

PREVENTION PROGRAMS
3,867 Students Educated
42 Schools
4 Universities
41 Bar Staff
**SUMMARY OF PROGRAMS & SERVICES**

**Intervention Services:**
The first big initiative of the agency in 1973 was creating a 24/7 hotline to provide support and connect survivors to resources for safety planning. It continues to be the largest intervention service with more than 14,000 calls.

Overall, Intervention still makes up the largest service of the agency, with 75% of staff providing comprehensive wraparound services.

**Prevention Programs:**
WHW works to implement a public health framework for prevention at the individual, professional, service provider, and school organizational levels. By focusing on prevention, WHW is making a commitment to disrupt violence before it starts.

In 2022 the largest prevention program was Prevent & Empower, an evidence-based curriculum for middle and high school students. A version of this program has been a part of the agency since 1980, when WHW released a video titled "Good Touch, Bad Touch".

**Advocacy and Press:**
In 2022, Women Helping appeared in 62 media articles and outlets across the region. As our agency grows, so does the need to advocate, work with policymakers, and spread the word.
INTERVENTION SERVICES

Women Helping Women offers support services to help plan for safety, answer legal questions, connect survivors with services like housing, and advocate by survivor's side as they heal from the impact of gender-based violence.

HOTLINE
24/7/365 hotline through call, text, and chat. 513-381-5610
14,707 calls in 2022

DVERT
Domestic Violence Enhanced Response Team is a trauma focused crisis response team that provides an on-call, on-scene safety planning and resources in response to domestic violence survivors in partnership with Law Enforcement.

1,657 responses in 2022
6,402 responses since launch in 2018
1,585 survivors in 2022

COURT ADVOCACY
Advocates accompany survivors to civil court and criminal hearings and other court proceedings.

3,380 legal & court

HOSPITAL RESPONSE
WHW meets survivors in Emergency Rooms to provide accompaniment, information, and support during exams for sexual assault. Hospital Accompaniment has been one of the largest growing services with stays lasting 2-8 hours.

436 hospital responses over 951 hours in 2022
I accompanied the survivor [to court] where she felt even more confident to testify on her own behalf and face her abuser once more. Based on her testimony, his admissions in many parts of the civil hearing, the domestic relations magistrate granted the survivor a 3 year protection order for her and her child. This was a seamless process with the survivor receiving constant support and accompaniment, ultimately empowering her to feel fearless in speaking up for herself in the presence of her abuser and taking back her power."

-WHW LatinX Outreach Advocate

REFERRALS
Frequently a survivor will need a very specific service that WHW does not directly provide. When that occurs, WHW will refer the survivor to a partner agency and be their support system through navigating that agency. In 2022 there was a total of 8,961 outside referrals from our team.

Other times, a survivor will call the hotline and be referred internally to the specialist for their need. There were 9,867 internal referrals in 2022 with the most being to Criminal Court Advocates.

Impact of COVID on WHW Services

WALK IN SERVICES
WHW offers a welcoming, safe space for survivors to seek support and services. Due to the impact of the pandemic the number of walk-ins have decreased, making it much more important for us to be out in community.

783 survivors walked in for services
WHW’s vision is to live in a world without gender-based violence. To achieve this, WHW offers Prevention Programs that educate community members on healthy relationships, red flags in the workplace, and more. These ground-breaking programs have been used as models for preventing violence across the country. In 2022 there was historic investment for prevention education across the county, allowing WHW to educate more community members than ever before.

PREVENT AND EMPOWER

Prevent & Empower is an evidence-based, interactive 5 day program for schools or youth-serving organizations that explores healthy and unhealthy relationships, boundaries, consent, and bystander intervention.

1 in 3 girls in the United States is a victim of physical, emotional or verbal abuse from a dating partner.

Only 33% of teens who were in an abusive relationship ever told anyone about the abuse.

Ages 12 – 18 is when violent behavior begins.

3,867 students in 2022

42 schools across Butler and Hamilton Counties, including Cincinnati Public Schools, Private/Parochial, and Suburban

Students after going through Prevent and Empower:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
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<tbody>
<tr>
<td>96%</td>
<td>can identify signs of a healthy relationship.</td>
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<td>90%</td>
<td>felt confident about setting boundaries with a partner.</td>
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<td>90%</td>
<td>felt confident about their ability to differentiate between someone giving consent and not giving consent.</td>
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<td>82%</td>
<td>felt confident to intervene when they saw something.</td>
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"We are not powerless to violence. We have ways of identifying red flags, and we can equip ourselves and our workplaces to prevent and disrupt violence. One way is partnering with advocates to support survivors in the workplace. Because while we may be experts in our business lines, we are not social workers."

- Barbara Turner, former CEO of Ohio National Financial Services

The number of prevention presentations to the community and number of community members trained have steadily increased every year over the last few years by roughly 25% each year.

<table>
<thead>
<tr>
<th>Year</th>
<th>Prevent and Empower</th>
<th>Bar Training</th>
<th>WorkStrong</th>
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<tr>
<td>2020</td>
<td></td>
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<td>2021</td>
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<td>2022</td>
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**IT’S ON US BAR TRAINING**

The It’s On Us Bar Training aims to educate bars, breweries, and restaurant owners, managers, and staff about gender based violence and equip them to be active bystanders.

41 staff trained in 2022 across 3 bars

**WORKSTRONG**

The WorkStrong® certification program addresses workplace issues surrounding gender-based violence by empowering survivors, employees and managers with information to guide decisions and behavior that can become an integral part of company culture.

- 60% of intimate-partner violence survivors report *losing their job*.
- $8.3 Billion the *cost to businesses* of intimate-partner violence annually, nationwide
- 67% of survivors reported the *perpetrator came to the workplace*.
- 95% of employees feel confident providing resources to survivors *after going through the WorkStrong® Training*.
CREATING COMMUNITY

This past year WHW has continued to cultivate community not only through advocating for survivors, but through raising awareness and leveraging partnerships in the region.

Journey To Joy Gala
Friday May 13th, 2022 at 7pm

Looking forward to a brighter future with Women Helping Women. This was a futuristic gala at Anderson Pavilion. It was an electric evening where we awarded Christine Hassert and Barbara Turner with Community Champion Awards. We celebrated each survivor's unique journey to growth, joy, and healing.

DVERT Press Conference

City and County leaders joined to highlight the impact of the Domestic Violence Enhanced Response Team and to announce expansion into 49 jurisdictions in Hamilton County. Present were City of Cincinnati Mayor Aftab Pureval; Hamilton County Commissioner Denise Driehaus; Hamilton County Sheriff Charmaine McGuffey, and Police Chief Teresa Theetge; and partners bi3 and iCARES.

Corporate Breakfast:
The Intersection of Gender-Based Violence and Gun Violence
Thursday, October 27 at Cincinnati Ballet

The 6th Annual Corporate Breakfast was incredible. We partnered with Moms Demand Action and had a fireside chat with Founder and CEO Shannon Watts at the Cincinnati Ballet and engaged over 150 policymakers, corporate and community leaders.

The morning highlighted the deep impact and intersection of both epidemics, recognizing that 2/3 of mass shootings are committed by perpetrators of domestic violence.
Cincinnati Pride
Saturday June 24th at Sawyer Point

WHW staff and volunteers love participating in Cincinnati Pride through marching in the parade and having a booth at the festival. Advocates proudly serve any, every, and all survivors on site at our booth every year.

Hart and Cru Wine Tasting
Thursday, August 11 at the Mercantile Library

Board member, Kelli Stein, organized an incredible event with Kevin Hart and Hart and Cru to share her love of wine and Women Helping Women with supporters of the agency. The event featured four female winemakers' products and engaged in discussion on agency impact.

The Belle and the Bear
October 5, 2022 at The Belle and The Bear bar

The Belle and the Bear Bar hosted the second annual Women Who Rock event where local female rock bands performed. A percentage of beer and merchandise sold went to the agency.
2022 continued the trend of strong financial focus and growth. The increases in government funding from 2021 into 2022 and overall donor contributions supported the expansion of the intervention and prevention programs that will continue into 2023.

While 2021 saw cuts to federal funding, 2022 was marked by WHW’s ability to secure increased funding to programs such as DVERT, securing federal funding for these programs for the first time.
THANK YOU, TEAM

Thank you to the people who give their time and talent to make the agency better.

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Thank You Outgoing Board Members

Lisa Allgood  

Eisha Armstrong  

Elise Cappella

Mary Sue Findley  

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Tekeia Howard

Priya Klocek  

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2023: 50TH ANNIVERSARY

More to come in 2023 as Women Helping Women celebrates our 50th Anniversary! Save the date for **June 9th, 2023 at 7pm at Music Hall** for our Journey to Joy Gala: Celebrating 50 years. Together we will honor our past, acknowledge our present, and dream of a future beyond violence!
These organizations held fundraisers, sponsored events, and donated proceeds from their work. We are so grateful for their contributions!
The generosity of our donors makes our mission possible. We are grateful for your commitment and partnership to survivors and prevention in 2022.

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